

Child Safeguarding Standards



Child safety and wellbeing is embedded in organisational **leadership, governance and culture.**

Commitment to Safety & Well-being: Focused on the safety and well-being of every child.
Risk Management: Comprehensive strategies to prevent, identify, and address potential risks.
Code of Conduct: Staff follow a strict Code of Conduct for respectful and responsible interactions.
Transparency: Regular sharing of relevant information and strict record-keeping adherence.
Child's Safety: Ensuring your child's safety is our top priority.

Child Safety Education: Children and young people are taught about safety and well-being.
Rights & Responsibilities: Education is age-appropriate, helping them understand their rights and responsibilities.
Active Involvement: Encouraging children to contribute to creating a safe and supportive environment.
Ultimate Responsibility: City of Bayswater Recreation retains the responsibility for every child's safety and well-being.

Children and young people are informed about their **rights, participate** in decisions affecting them and are taken seriously



Families and communities are **informed and involved** in promoting child safety and wellbeing,

Family & Community Involvement: Families and the community are key to our approach to child safety and well-being.
Policy Engagement: Actively involving families in understanding our policies and practices.
Sharing Insights: Encouraging families to share their children's needs, abilities, and feedback.
Collaboration for Safety: Working together to create a supportive and secure experience for all.

Inclusive Environment: Promoting a culture that celebrates diversity and ensures accessibility for all.
Meeting Unique Needs: Committed to supporting children from ATSI, CALD backgrounds, and those with disabilities.
Valued & Supported: Ensuring every child feels valued and supported in our care.

Equity is upheld and **diverse needs** respected in policy and practice.



People working with children and young people are suitable and **supported** to reflect child safety and wellbeing values in practice.

Child Safety in Recruitment: All staff must have a valid Working with Children Check.
Induction & Training: New staff receive thorough child safety training, including how to handle disclosures and implement policies.
Senior Staff Focus: Senior staff are well-informed on reporting obligations to ensure every child's well-being.

Child Safety Focus: Our complaint-handling system prioritises child safety and well-being.
Clear Policies & Procedures: Defined roles and actions for handling complaints at every step.
Prompt & Careful Response: Every complaint is taken seriously and addressed promptly.
Confidentiality & Legal Compliance: Ensuring privacy and compliance with laws to protect all parties.

Processes to respond to **complaints and concerns** are child focused.



Staff and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through **ongoing education and training.**

Comprehensive Training: All staff are trained on child-safe practices and child protection policies.
Risk Identification & Response: Staff are equipped to identify, respond to, and prevent safety risks.
Reporting Obligations: Staff understand their responsibilities and follow necessary protocols.

Supervisor Role: On-deck and Crèche Supervisors help identify and manage physical risks.
Immediate Assistance: Their presence allows for quick action on potential hazards.
Ongoing Monitoring: Staff are trained to actively monitor and reduce risks throughout the day.
Collaborative Approach: Focus on proactive risk management and swift responses to concerns to maintain high safety standards.

Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.



Implementation of the national child safe principles is **regularly reviewed and improved.**

Continuous Review: Child-safe practices are regularly reviewed and updated for effectiveness.
Post-Incident Reassessment: Practices are refined after any reportable incident to address potential gaps.
Ongoing Commitment: Ensuring a high standard of safety and preparedness for emerging risks or concerns.
Dynamic Approach: A responsive approach to child protection that evolves with the needs of the children in our care.

Clear Policies & Procedures: Developed straightforward, accessible policies to uphold Child Safeguard Standards.
Leadership Role: Leaders support and model compliance, ensuring staff are informed and consistent.
Collective Commitment: A unified approach to maintaining a safe environment for all children.

Policies and procedures document how the organisation is safe for children and young people.

